

Board of Trustees

Washtenaw Community College

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

ACTION

Subject

2020-2021 Part-Time Support Staff and Club Sports Coaches Wage Rates

Date

June 23, 2020

RECOMMENDATION

That the Board of Trustees approve the 2020-2021 Part-Time Support Staff and Club Sports Coaches wage rates as submitted.

A ROLL CALL VOTE WILL BE TAKEN.

Prepared by: Christine Mihaly

Title: Associate Vice President

Human Resources

Recommended by: *Rose B. Bellanca E.D.*

Rose B. Bellanca, President

**WASHTENAW COMMUNITY COLLEGE
PART-TIME STAFF & COACHES
WAGE RATES
2019 – 2020 – 2020 - 2021**

Effective: ~~July 1, 2019~~ July 1, 2020

Support Staff Workers

<u>Initial Hourly Wage Rate</u>	<u>Level I</u>	<u>Level II</u>	<u>Student</u>
	\$12.91 \$13.10	\$14.84 \$15.06	\$11.22 \$11.39

Criteria for placement at Level II:

Skills and Experience

A Supervisor may assign level II status to staff that exceed the minimum experience and skills required to perform the job.

Student Workers:

For placement in this wage category, the student must be registered at WCC in the current semester and can be assigned to work only when classes are in session. FICA and Michigan Public School Employees Retirement System (MPERS) deductions are not withheld from Student Workers.

Club Sport Coaches

<u>Season Salary</u>	
Baseball- Men's	\$2,955 – \$2,998
Basketball- Men's	\$4,140 \$4,200
Basketball- Women's	\$4,140 \$4,200
Cross Country	\$1,477 \$1,499
Dance- Women's	\$4,065 \$4,126
Hockey- Men's	\$4,270
Soccer- Men's	\$2,955 \$2,998
Soccer- Women's	\$2,955 \$2,998
Softball- Women's	\$2,955 \$2,998
Volleyball- Men's	\$2,895 \$2,939
Volleyball- Women's	\$2,895 \$2,939

TUITION GRANT FOR PART-TIME SUPPORT STAFF

Tuition grants are available to eligible* part-time support staff who elect to enroll in any Washtenaw Community College course for which they qualify. Tuition grants are limited to three (3) credit hours in any one semester/session. The Office of Human Resource Management shall provide authorization to eligible part-time support staff for registration of classes.

A course must be taken to full term; if a course is not completed in full the employee shall reimburse the College for tuition and any other sums granted on his/her behalf.

* Eligibility: Does not apply to Student Workers. Part time Level I and II staff shall have provided service over a period of six (6) months in a support position.

Part-time employees are at-will and employment may be terminated at any time by either the College or the employee.

ADA/EEO/Title IX/Section 504

Washtenaw Community College does not discriminate on the basis of religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.

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PART-TIME STAFF & COACHES
WAGE RATES
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