

Board of Trustees
Washtenaw Community College

ACTION

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

Subject: 2021-22 Part-Time Staff and Coaches Wage Rates

Date: June 16, 2021

RECOMMENDATION

That the Board of Trustees approve the 2021-2022 Part-Time Support Staff and Club Sports Coaches Salary as submitted.

A ROLL CALL VOTE WILL BE TAKEN

Prepared by: Christine Mihaly
Title: Associate Vice President
Human Resources

Recommended by: *Rose B. Bellanca Ed. D.*
Rose B. Bellanca, President

**WASHTENAW COMMUNITY COLLEGE
PART-TIME STAFF & COACHES
WAGE RATES
2020 — 2021-2021 - 2022**

Effective: ~~July 1, 2020~~ July 1, 2021

Support Staff Workers

<u>Initial Hourly Wage Rate</u>	<u>Level I Support Staff</u>	<u>Level II</u>	<u>Student Worker</u>
	\$13.10 \$15.00	\$15.06 \$15.29	\$11.39 \$15.00
		<i>Level II classification to be eliminated July 1, 2021. Current Level II Staff will be grandpersoned at the rate listed</i>	

Criteria for placement at Level II:

Skills and Experience

~~A Supervisor may assign level II status to staff that exceed the minimum experience and skills required to perform the job.~~

Student Workers:

For placement in this wage category, the student must be registered at WCC in the current semester and can be assigned to work only when classes are in session. FICA and Michigan Public School Employees Retirement System (MPSERS) deductions are not withheld from Student Workers.

Club Sport Coaches

<u>Season Salary</u>	
Baseball- Men's	\$2,998
Basketball- Men's	\$4,200
Basketball- Women's	\$4,200
Cross Country	\$1,499
Dance- Women's	\$4,126
Soccer- Men's	\$2,998
Soccer- Women's	\$2,998
Softball- Women's	\$2,998
Volleyball- Men's	\$2,939
Volleyball- Women's	\$2,939
eSports (added)	\$2,998

TUITION GRANT FOR PART-TIME SUPPORT STAFF

Tuition grants are available to eligible* part-time support staff who elect to enroll in any Washtenaw Community College course for which they qualify. Tuition grants are limited to three (3) credit hours in any one semester/session. The Office of Human Resource Management shall provide authorization to eligible part-time support staff for registration of classes.

A course must be taken to full term; if a course is not completed in full the employee shall reimburse the College for tuition and any other sums granted on his/her behalf.

* Eligibility: Does not apply to Student Workers. Part time Level I and II staff shall have provided service over a period of six (6) months in a support position.

Part-time employees are at-will and employment may be terminated at any time by either the College or the employee.

ADA/EEO/Title IX/Section 504

Washtenaw Community College does not discriminate on the basis of religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.

**WASHTENAW COMMUNITY COLLEGE
PART-TIME STAFF & COACHES
WAGE RATES
2021 - 2022**

Effective: July 1, 2021

Support Staff

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