

Board of Trustees
Washtenaw Community College

ACTION

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

Subject:
2021-22 Part-Time Faculty Wage Rates

Date:
June 16, 2021

RECOMMENDATION

That the Board of Trustees approve the attached 2021-2022 Part-Time Faculty Wage Rates as submitted.

A ROLL CALL VOTE WILL BE TAKEN

Prepared by: Christine Mihaly
Title: Associate Vice President
Human Resources

Recommended by: *Rose B. Bellanca G.D.*
Rose B. Bellanca, President

**WASHTENAW COMMUNITY COLLEGE
PART- TIME FACULTY
WAGE RATES
~~2020-2021~~ 2021 - 2022**

Effective: ~~Fall Semester 2020~~ Fall Semester 2021

A. Wage Rate and Load Assignment

1. Professional Instructor (Non-Adjunct)

~~\$906~~ \$920 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$906/15 = \$60.40~~)
(i.e., $\$920/15 = \61.33)*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

2. Professional Instruction (Adjunct)

~~\$963~~ \$977 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$963/15 = \$64.20~~)
(i.e., $\$977/15 = \65.15)*

Normally a three (3) credit hour course in either Fall or Winter Semester would typically equal three (3) course contact hours. Non-teaching assignments shall be at the Professional Services Personnel rates below.

3. WCC Retired Professional Instructor and Retired Administrator

~~\$1,169~~ \$1,187 per one (1) course contact hour

*The course contact hour divided by 15 equals the clock hour rate (i.e., ~~\$1,169/15 = \$77.93~~)
(i.e., $\$1,187/15 = \79.13)*

A full-time professional instructor or administrator, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

4. WCC Retired Professional Counselor and Librarians

Maximum hours per week are twenty (20).

~~\$49.38~~ \$50.12 per clock hour worked

A full-time professional counselor or librarian, who retires after a minimum of fifteen (15) years of service at WCC, requests and is granted emeritus teaching status, shall be placed in this wage classification.

5. Counselor, Librarian, Professional Service Personnel

Maximum hours per week are twenty (20).

~~\$36.60~~ \$37.15 per clock hour worked

6. Classified Faculty

Hourly Rate

Maximum hours per week are twenty (20).

| | | |
|--|--------------------|---------|
| a.) Laboratory Assistant | \$20.38 | \$20.69 |
| b.) Student Advisor | \$22.08 | \$22.41 |
| c.) Clinical Instructor | | |
| 2 & 3 years related work experience | \$35.41 | \$35.94 |
| 4 years and over related work experience | \$36.87 | \$37.42 |

B. Credentials

Required credentials for part-time faculty teaching general education courses include a Master's degree in the area of teaching, or a Master's degree with a minimum of 18 graduate credit hours in the discipline taught. Required credentials for part-time faculty teaching career and technical education certificate and occupational degree programs include a Bachelor's degree in the field and/or combination of education, training and tested experience.

ADA/EEO/Title IX/Section 504

Washtenaw Community College does not discriminate on the basis of religion, race, color, national origin, age, sex, height, weight, marital status, disability, veteran status, or any other protected status as provided for and to the extent required by federal and state statutes. Nor does the college discriminate on the basis of sexual orientation, gender identity or gender expression.

Questions and inquiries should be directed as follows: **Facility access inquiries:** V.P. for Facilities, Grounds and Campus Safety, PO 112, 734-677-5322; **Employment compliance inquiries:** V.P. for Human Resources, BE 120, 734-973-3497; **Title IX or ADA/504 inquiries related to programs and services:** V.P. for Student and Academic Services, SC247, 734-973-3536.

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PART- TIME FACULTY
WAGE RATES
2021 - 2022**

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