

Board of Trustees
Washtenaw Community College

ACTION

4800 E. Huron River Drive
Ann Arbor, Michigan 48105-4800

Subject
Resolution Regarding Local Strategic Value Best Practices for 2025

Date
September 23, 2025

RECOMMENDATION
That the Board of Trustees certifies that the College does meet the best practice standards required for the state appropriations under Section 230 of Public Act 15 of 2025 as submitted.

A ROLL CALL VOTE WILL BE TAKEN

Prepared by: Julie Morrison
Title: Executive Director of Strategic
Initiatives & Special Projects

Recommended by: Rose B. Bellanca Ed.D.
Rose B. Bellanca, President

Community Colleges Local Strategic Value Template

Please use this table as a method to **briefly** detail what your community college is doing to meet the best practices in each category. Each category is worth one-third of the total amount available for your institution. Your institution must meet 4 out of 5 best practices in a category to receive funding associated with that category.

Best Practices by Category	Examples of Adherence
Category A: Economic Development and Business or Industry Partnerships (must meet 4 of 5)	
(i) The community college has active partnerships with local employers including hospitals and health care providers.	▪ The College has clinical site agreements for all its health programs. We continue to maintain agreements with Trinity Health System; University of Michigan Hospitals (Michigan Medicine); VA Hospital of Ann Arbor; Beaumont Health System; Mission Point at Superior Woods; Select Specialty Hospital, and Special Tree Rehabilitation, as well as numerous sites at clinics, private practice, and outpatient settings. ▪ To meet employer demand in the health care industry, the College continues to offer a Long-Term Foundation of C.A.R.E. (Caring for the Aging Responsibly through Education) two-week jump-start boot camps in partnership with regional health care employers and Michigan Works!, addressing a critical talent shortage and offering training and 95% direct job placement. ▪ The College offers birth, post-partum, and end-of-life Doula job training aligned with Medicaid insurance. ▪ WCC has a longstanding partnership with Trinity Hospital to provide Phlebotomy job training. ▪ In 2023, the College's Center of Excellence in Nursing Education designation was renewed for an additional five years in recognition of quality programming, and clinical and other partnerships, one of only nine institutions and the only community college so recognized. ▪ The College continues to offer academic degrees or certificates in healthcare programs such as Nursing, Radiography, Surgical Technology, Physical Therapy Assistant, Dental Assisting, Mammography,

Best Practices by Category	Examples of Adherence
	Computed Tomography, Medical Resonance Imaging, Cardiac Telemetry, Medical Assistant, and Healthcare Administration, all designed to meet demands of local employers and clinical providers, including Michigan Medicine and Trinity Health. ▪ The College hosts American Red Cross Blood Drives several times every year led by the Student Development and Activities office, collecting 40 pints of blood last year. ▪ Last year WCC hosted and sponsored the following with on-site support by WCC's Conference Services: ○ Ann Arbor Township Fire Department-Mutual Aid Training and Graduation ○ Michigan Medicine-Public Safety Training ○ Ann Arbor Police Department-Community Conversation on Community Policing ○ Washtenaw County Sherriff's Office-Two Day Community Non-violence Symposium ○ C.S. Mott Children's Hospital-Nurse Training ○ Trinity Health-Monthly Leadership Training ○ Integrated Health Associates-Three-day Customer Service Training ○ Washtenaw/Livingston Medical Control Authority-Monday Training Workshops ▪ The College continued its partnership with IHA/Trinity to promote and ensure quality and currency in WCC's Medical Assisting Program. IHA attends WCC Medical Assisting Informational Sessions as necessary, recruits students and current employees to enroll in the program, and supplies clinical sites for students. ▪ The College had 20 active employers training 74 apprentices, with over 60 enrolled in WCC academic programs. Partners include the following employers: ○ Axis Engineering

Best Practices by Category	Examples of Adherence
	○ Detroit Thermal Systems ○ Flexible Metal ○ FORVIA/Faurecia ○ Lomar Machine and Tool ○ MAGNA International, Inc. ○ Meijer Industrial ○ Michigan Medicine ○ Novi Precision ○ Orbitform ○ Purem by Eberspacher ○ Promess ○ Sensitile ○ Sesi Motors ○ Toyota North America ○ Toyota Ann Arbor ○ U-M Facilities and Operations ○ Washtenaw County ○ YMCA ○ ZOLLER ▪ The College partnered last year with Toyota and Subaru of Ann Arbor as an intermediary for their first Registered Apprenticeship Program. WCC also partners with Michigan Works! as its training provider. ▪ WCC co-hosted Youth Apprenticeship Week and the Job Developers Alliance Apprenticeship Fair in partnership with Washtenaw County, Washtenaw ISD, Michigan Works! Southeast, the Michigan Department of Labor and Economic Opportunity, and others. ▪ The college hosted a Transportation Technology Apprenticeship Fair last year with companies recruiting for WCC's Automotive, Manufacturing, and Welding programs. ▪ The college participated in the Closing the Skills Gap grant with 7 other colleges, serving a combined total of 600 employers and partners, and over 1,400 enrolled participants. ▪ WCC was awarded \$10,000 from General Motors-Romulus to support 20 apprentices. ▪ The College continues to partner with the following employers for manufacturing skill sets gained using equipment, or job

Best Practices by Category	Examples of Adherence
	placement funded as part of the CC-STEP grant: ○ Detroit Diesel Co. ○ Detroit Thermal Technologies ○ Dextec Manufacturing ○ Faurecia Manufacturing ○ Ilmore Engineering ○ JAC Products ○ KlingelInberg America ○ L&W Engineering ○ MAGNA International, INC. ○ Milan Metals ○ Pollard Banknote (and Teamster Local) ○ Reliance One ○ Roush Industries ○ VulcanMasters Welding ▪ WCC launched its second student cohort in the Federation for Advanced Manufacturing Education (FAME) earn and learn program, the only Michigan college to do so. The first cohort graduated from the 18-month program in 2025. Partners have included Toyota USA, Novi Precision Products, Lomar Machine and Tool, Orbitform, and Caster Concepts, Flexible Metal, Sensitile, and C&B Machinery. Funding is provided in partnership with the Workforce Intelligence Network as part of an Apprenticeship Building America Department of Labor grant, and Ann Arbor SPARK helps in program administration. ▪ The College continues its partnership with the University of Michigan Transportation Research Institute (UMTRI) in the Center for Connected and Automated Transportation (CCAT) program funded by the USDOT as a University Transportation Center (UTC). In 2023, the CCAT grant was renewed at approximately \$15M through 2028, and WCC remains the only community college among university partners University of Michigan; University of Akron; Central State University; University of Illinois; University of Minnesota; Northwestern University; Purdue University; and University of Wisconsin. The College

Best Practices by Category	Examples of Adherence
	works with employers and industry groups to deliver Connected Vehicle and Electric Vehicle Infrastructure programs and deliver education and training skill sets to students and incumbent workers. WCC's Electric Vehicle Technology programing has also grown related to EV Battery Charging connections. Partners include: ○ MICHauto ○ Center for Automotive Research (CAR) ○ ChargePoint ○ DTW Energy ○ IEEE ○ American Center for Mobility (ACM) ○ Umlaut ○ DANLAW ○ GRIMM ○ Ford, GM, Toyota, Hyundai, Nissan and Stellantis ○ Integral Blue ○ May Mobility ○ Siemens Mobility ○ SAW ○ SME ○ WSP (formerly Parsons-Bickerhoff) ○ Michigan Office for Mobility and Electrification ○ Michigan Department of Transportation ○ Telecommunications Association of Michigan ○ ITS Michigan ○ LDFA of Ann Arbor/Ypsilanti ▪ The College has contributed each year to the Annual CCAT Global Symposium sponsored by UMTRI, with participation from academia, government, and employers such as May Mobility, General Motors, Toyota, Ford Motor Company, the Federal Highway Administration, MDOT, and others. WCC's participation includes: ○ WCC hosted the annual two-day CCAT Global Symposium, providing speakers and panelists involving

Best Practices by Category	Examples of Adherence
	employers such as Toyota Product Development (2019). ○ WCC faculty participated in a virtual Cybersecurity Panel discussion with a CSIT instructor (2020). ○ WCC President Rose B. Bellanca gave opening remarks, and the College presented a virtual ATC tour (2021). ○ WCC President Rose B. Bellanca delivered the keynote address (2022). ○ Hosted CCAT Global Symposium with 250 attendees, and President Rose B. Bellanca gave opening and keynote addresses; WCC offered tours of Transportation Technology and Auto Cybersecurity labs (2023). ○ Hosted CCAT Global Symposium with 400 attendees; President Rose B. Bellanca gave remarks; WCC provided tours of Transportation Technology and Auto Cybersecurity labs, with Connectivity demonstrations of in-vehicle calibration of sensors, cameras, etc. (2024). ○ Hosted CCAT Global Symposium with 250 attendees; President Rose B. Bellanca gave remarks; provided EV Lab tours (2025). ▪ WCC's Public Service Training department partners with law enforcement agencies across the State of Michigan. The most recent September 2025 class of 42 graduates are now employed in 20 different agencies, including Chelsea Police Department, Eastern Michigan University, University of Michigan Department of Public Safety, Washtenaw Community College Public Safety Department, Washtenaw County Sherriff's Office, and Ypsilanti Police Department. The Department has also hosted and recruited from departments in Traverse, Redford, Plymouth Township, Pittsfield Township, East Lansing, Inkster, Royal Oak, Romulus, Allen Park, Trenton, Novi, Ann Arbor, , Big Rapids,

Best Practices by Category	Examples of Adherence
	Livonia, and Saline Police Departments, as well as Livingston, , Lenawee, and Monroe County Sheriff's Offices. Customized in-service training is offered, as well as tactical first aid training, an online legal update program, and a class that assists agencies in meeting the educational component of the active duty firearms standard established by the Michigan Commission on Law Enforcement Standards. ▪ The College participated in the following recent Industry Technology Conferences, including ATC Program exhibits and student sponsorships: ○ CAR Management Briefing Seminars (2019, 2021, 2022, 2023, 2024, 2025) ○ Automobili-D Technology Exhibits at the NAIAS North American International Auto Show (now Detroit Autor Show) (2019, 2022, 2023, 2024, 2025) ○ Ann Arbor SPARK a2TechTrek360 Summit and/or Mobility Row (2019, 2021, 2022, 2023, 2024, 2025 pending) ○ Motor Bella (2021) ○ Eyes on Automotive Design, Ford House (2021, 2022, 2023, 2024) ○ Manufacturing in America Exhibit at Ford Field (2023, 2024) ○ AUTOMATE in Detroit, exhibiting robotics and automation (2025) ○ Hosted multiple DTW Energy Community EV Ride/Drive events (2024, 2025) ▪ WCC provides interns for the EMU Digital Media internship program annually, which also hosted on-campus recruiting events and attended WCC's annual career fairs. The program allows interns to work with regional businesses to learn current technology skills, with employers including Pinterest, Google, and IBM. ▪ The College is in the second year of partnership for micro-internships with Parker Dewey, which allows employers nationally to

Best Practices by Category	Examples of Adherence
	create and recruit students for paid, short-term internships. Last year the Center for Career Success shared information to 2,798 employer contacts. The College also established a partnership with Open Avenues, offerings micro-internships via the Parker Dewey system. WCC is one of only 11 partner colleges nationally. ▪ The WCC Center for Career Success has supported students in gaining in-person and virtual internship and experiential learning via companies, including: ○ BioMedWare ○ Environmental Protection Agency ○ EMU Digital Media ○ Farm Bureau Insurance ○ Gretchen's House ○ Karhu Cyber ○ MEDC SteamAHEAD ○ Michigan Future Founders Fund ○ Parker Dewey (various)/Open Avenues ○ Rocket Careers ○ SafeSend ○ Tesla ○ Toyota of Ann Arbor ○ University of Michigan (U-M) ○ U-M Chemical Engineering Research Lab ○ University of Michigan ITS ○ U-M Lurie Nanofabrication Facility ○ Walt Disney World ○ Wayne Metropolitan ○ WM WCC and Michigan Medicine at the University of Michigan partner on a Service Desk Apprenticeship Program to attract and train IT professionals with knowledge of a large medical center environment. The program includes 15-20 apprentices each year in 2023-24 and 2024-25. The one-year program offers training in frontline tech support with paid on-the-job training and coursework at WCC. On completion, apprentices receive a completion certificate from the U.S. Department of Labor and earn a 16-credit WCC Computer Systems Technology certificate.

Best Practices by Category	Examples of Adherence
(ii) The community college provides customized on-site training for area companies, employees, or both.	▪ The College provides customized training for multiple area companies, currently including: ○ Katherine’s Catering ○ Suburban Truck Driving School ○ Liebherr ○ Brio Living Services ○ Golden Limousine ○ Michigan Oral Surgeons ▪ The College continues to offer a customized certificate program on the campus of the University of Michigan for employees in the Facilities and Housing departments. ▪ The College offers certificate programs in Cybersecurity Operations, HR, and Supply Chain that are accelerated and/or embedded in other programs for those seeking to customize learning. ▪ The College is a designated National Center of Academic Excellence in Cyber Defense Education by the U.S. National Security Agency and the Department of Homeland Security. ▪ The College’s Workforce Development unit has expanded industry cluster strategies to create industry-driven talent pipelines in partnership with local employers and agencies to address-high-growth, high-demand sectors of healthcare, IT, and transportation. WCC has expanded boot camps leading to employment, including Foundations of Caring Healthcare bootcamps in collaboration with HomeWatch, Vibrant Life, Interim Healthcare, Walton Wood Carriage Park, and Michigan Works!. ▪ The college is an education partner for Amazon’s Career Choice program, providing Amazon hourly employees access to academic and professional development offerings. Since its inception, 73 new students have enrolled at WCC through the program. ▪ The College partners with the University of Michigan Credit Union to provide affordable financing options for those taking any of WCC’s Fast Track non-credit training options for skill development.

Best Practices by Category	Examples of Adherence
	A \$5,000 Siemens grant was awarded to WCC's Corporate Training area to implement the corporation's CAD, CAM, and CAE software to be used in developing training and product development.
(iii) The community college supports entrepreneurship through a small business assistance center or other training or consulting activities targeted toward small businesses.	• The College continues to operate an Entrepreneurship Center on campus to support those interested in small business, providing individual coaching, networking, and resources for faculty, staff, students, community entrepreneurs, and business owners. The Center again held hundreds of sessions to support about 400 new clients last year, including community members and students. 150 individuals signed up for the second year of the Make it Real! hybrid 12-week training program, and the Center doubled participation to 100 students in year two of the student Solvelt! Entrepreneur Mindset program. The EC partnered with WCC's student Entrepreneurship Club host the University of Michigan Ross Business School as part of the program. The Center also sponsored an All-In Bootcamp with funding from the Local Development Finance Authority, which provides training and resources for Tech entrepreneurs. • The Entrepreneurship Center launched an 18-month incubator program in 2023 funded by a Small Business Support Hub grant, which last year enrolled 125 participants; the first graduating cohort reported that 73% completed business plans, and of those with plans, 100% started operations before March 2025. In 2026 the EC is hosting a 5-month boot camp to help interested individuals build a successful business strategy and launch and implement their innovative ideas. The program is designed for working adults who need flexibility and support to accomplish their goals. • Active community partnerships and collaborations with small business are maintained through the WCC Entrepreneurship Center and Small Business Development Center (SBDC) with: Ann Arbor

Best Practices by Category	Examples of Adherence
	SPARK; SPARK East (Ypsilanti); Ypsilanti Township; Nonprofit Enterprise at Work; the Ypsilanti District Library; and several community arts organizations, as well as: Local Chambers of Commerce; SCORE; VetBiz Central; Great Lakes Women’s Business Council; Ann Arbor Entrepreneurship Fund at the AAACF; Washtenaw County’s Office of Community and Economic Development; Center for Independent Living; United Way; EMU’s Engage and Upward Bound programs; and University of Michigan’s student organization OptiMize. • WCC became a member of the Small Business Association of Michigan (SBAM) last year, giving WCC exposure to over 30,000 small business owners and a variety of direct marketing opportunities to inform businesses of WCC’s workforce development and educational resources. • The SBDC Greater Washtenaw Region, hosted on WCC’s campus, served 1,028 clients last year and resulted in \$115.6 million in capital formation. Clients opened 55 new businesses, creating 351 jobs over a 6-county region. The SBDC impacted businesses in 352 economically distressed or historically underutilized areas. • WCC offers an Entrepreneurship Essentials 9-credit certificate program to provide entry skills for starting a business, and is stackable with the more in-depth Entrepreneurship and Innovation 18-credit certificate. Both are online, accelerated programs. WCC offers additional programs in business management and entrepreneurship, and has created entrepreneurship modules that can be incorporated across the curriculum. • The College offers options for accelerated and stackable programs, including 5 programs in business, management, IT, supply chain, HR, and entrepreneurship, as well as in other program areas such as Transportation Technologies.

Best Practices by Category	Examples of Adherence
	WCC additionally offers Fast Track job training options leading to business/industry certifications. This fall training and skill development include classes introducing Generative AI and AI for business owners.
(iv) The community college supports technological advancement through industry partnerships, incubation activities, or operation of a Michigan technical education center or other advanced technology center.	▪ In 2023-24 WCC launched the creation of a new semiconductor technical training program to advance electrification of the auto industry as part of the Michigan Semiconductor Talent and Automotive Research (STAR) initiative led by KLA Corporation and imec, the Belgian-based global R&D hub, as well as other local and global partners. Activity and program development last year included outreach and collaboration with academic institutions such as University of Michigan's Lurie Nanofabrication Facility; Ivy Tech Community College Network; Maricopa County Community College; and Lorain County Community College. ▪ In 2022-24, WCC was awarded an Electrified Vehicle Jobs Academy Grant in collaboration with MichAuto, Workforce Intelligence Network, MEDC, and Southeast Michigan Community Alliance (SEMCA). WCC has contributed its advancing portfolio of applicable technology programs to the State of Michigan library of programs addressing employer job positions and required skill sets. ▪ The college has developed programming to support Electric Vehicle Battery and Charging Maintenance, including the launch in 2024-25 of new academic programs, including two new EV certificate programs, a new EV Technician concentration embedded in the Transportation Technologies associate degree, and the launch in 2025-26 of a Semiconductor and Battery Manufacturing advanced certificate. The College also developed a Semiconductor Technician Training program to support manufacturing of components for the auto industry, all in partnership with the Michigan Semiconductor Talent and Automotive Research (STAR) initiative led by KLA and imec, key players in the industry. In 2022-23

Best Practices by Category	Examples of Adherence
	WCC was approved for \$2.5M in congressional earmark funding to support curriculum and equipment development for EV Battery programming. ▪ The College developed and constructed a state-of-the art new EV Battery Lab to support WCC's new EV/Semiconductor curriculum; the lab is completed and opens in October 2025. ▪ The College continues to expand its Advanced Transportation Center (ATC) and leadership in mobility and EV education focused on the integration of Intelligent Transportation Systems, Advanced Automotive Technologies, and Advanced Manufacturing Technology pillars. The effort continues to be supported by multiple partners, including regional employers, and is funded in part through a state CC-STEP grant and a USDOT-funded CCAT grant managed by UMTRI. The Center is a collaborative effort between the College's Career and Technical Education Division, and Workforce and Community Development Division, and has refined new curriculum, equipment and workforce training in areas such as Automotive, Advanced Manufacturing, Welding and Fabrication, Lightweight Materials, Information Technology, and Automotive Cybersecurity. ▪ The college has an Automotive Cybersecurity lab with Umlaut and GRIMM designed workstations. The lab is housed in the Business Education Building and includes individual hacking workbenches to allow hands-on experience to test security for automotive networks and related infrastructure. ▪ The College has continued to develop training for technicians in the Intelligent Transportation Systems (ITS) sector, and is offering expanded training in Emerging Sector areas such as Fiber Optics, Machine Learning, Data Analytics, and Automotive Cybersecurity, as well as Excel and Smartsheet courses for data analytics, XML and visualization. Recent technical offerings

Best Practices by Category	Examples of Adherence
	include Salesforce Developer, Appian Developer, AWS Cloud Practitioner, and PEGA Robotics System Architect. ▪ The College continues to showcase its ATC technology programs and equipment on and off campus, including participation in the state of Michigan AutoMobili-D exhibits, media interviews, panels, and demonstrations at the 2025 Detroit Auto Show and Ann Arbor SPARK’s Mobility 360-Tech Trek. Other past demonstration venues included Eyes on Automotive Design at the Ford House, Center for Automotive Research Management Briefing Seminars in Traverse City, DTE Energy Community EV Ride-Drive events, and the Manufacturing in American exhibit at Ford Field in Detroit, with exhibits featuring robotics and virtual reality experiences. The College has also displayed its unique equipment during campus visits by legislative representatives and other visitors; diverse manufacturer equipment includes EVs such as the Ford Mustang Mach-E and F-150 Lightning, Tesla Model 3, Chevy Bolt EUV, Ford Escape PHEV, Toyota Camry HEV, mobile hacking workbench, and modified Polaris Slingshot, which exhibits advanced vehicle sensors, V2X communications, and vehicle components featuring lightweight materials and advanced manufacturing processes. In 2023 the College also acquired a CCAT-funded Harley Davidson Livewire ONE Battery Electric Vehicle for lab training and outreach across Cybersecurity, IT, V2X and Advanced Technologies program areas. This year WCC also incorporated six “EV-on-a-Bench” learning stations as part of the EV curriculum and a first step in introducing students safely to Hybrid/EV systems prior to lab experience with actual vehicles. ▪ In connection with its Advanced Transportation Center’s mobility focus, the Corporate Training and Lifelong Learning Department has developed 24 online, 24/7 format classes around connected car, smart cities, and data management, including Data

Best Practices by Category	Examples of Adherence
	Analytics classes designed to be used K-12 classrooms. Last year 64 rural Whitmore Lake High School students took part in two online hands-on modules as part of their statistics class, preparing for industry recognized certification testing and jobs in emerging sectors. ▪ The college is represented on the Michigan Infrastructure and Transportation Association. ▪ The College is a national leader in educational partnerships with international trades organizations. In 2025 WCC celebrated its 36th year of an international training agreement with the United Association of Plumbers and Pipe Fitters (UA), with more than 3,500 members participating in training via more than 130 classes offered on WCC's campus—a record number. In 2025, around 140 members graduated from the UA 5-year Instructor Training Program, and 34 members received a WCC associate degree. In 2024 Jennifer Granholm, then US Secretary of Energy and former Michigan Governor, visited and delivered remarks, and Secretary of Labor Lori Chavez-DeRemer visited in 2025. The College has also had an agreement with the International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers since 2010, with over 700 members training on campus annually. Additional agreements include those with the Operative Plasterers and Cement Masons (approximately 120 attendees), the United Union of Roofers, Waterproofers, and Allied Workers (about 200 attendees), as well as the International Brotherhood of Electrical Workers (about 2,100). Together these groups bring a total of more than 6,000 members to campus for training each summer. The Ann Arbor area visitors and convention bureau (Destination Ann Arbor) estimates that the UA and Iron Workers alone generate approximately \$23 million in economic impact for the county each summer.

Best Practices by Category	Examples of Adherence
	▪ The college recently signed a five-year contract with the National Training Institute (Electricians) to deliver instructor training annually. ▪ The College continues serving UA member and apprentice training programs at more than 160 local training centers supported by online course management and ongoing support. Last year, 441 UA and 4,029 Sprinkler Fitter apprentices also competed online classes supported by WCC. ▪ The College collaborates with the UA in operations of the renovated Great Lakes Training Center facility on campus. The facility, used year-round by the UA and the college, includes labs, classrooms, and warehouse space that is specifically designed to support UA and other trades training. ▪ WCC continues to support its sustainability goal of moving all electric power to clean energy by 2030 by partnering with DTE Energy through the MIGreenPower renewable energy program, the first community college in Michigan to join this program. ▪ WCC has established a Green Fund to support campus EV infrastructure and the college fleet. In 2024 the college installed 8 new fleet EV chargers in the Parking Structure and 7 public chargers at the Fitness Center. The college is on track to complete the installation of all EV chargers by the end of 2025, with 34 public and 15 fleet charging stations. The EV fleet includes 2 Ford-E Transits, 2 E-Rides carts, 1 Toro Workman, 2 Gravely mowers and 2 Ford Escape EVs. These will replace two gasoline-powered units. WCC has also replaced a propane-powered hi-lo with an electric model, and Public Safety has added an electric Ford F-150 to its fleet. This year, Facilities purchased another electric mower, leaving only one gas-powered zero-turn mower remaining. Additionally, the use of electric landscaping equipment has expanded with several electric weed whips and blowers now in

Best Practices by Category	Examples of Adherence
	operation, further reducing reliance on carbon-based fuels.
(v) The community college has active partnerships with local or regional workforce and economic development agencies.	▪ The College is a member of SEMCOG, as well as MICHauto (the Detroit Regional Chamber), and is a partner with Ann Arbor SPARK, enabling it to participate in regional planning and development. College leadership (including Trustee leadership) is represented on the SEMCOG General Assembly and other SEMCOG committees. ▪ WCC President Rose B. Bellanca was named Ann Arbor SPARK's Economic Development Champion of the Year in 2023-24 for contributions to development in the region. ▪ The College participates annually in the Ann Arbor SPARK sponsored a2Tech360, a series of events celebrating innovation across sectors. WCC showcases its programs at Tech Trek in downtown Ann Arbor, including its EV, automotive, cybersecurity, and semiconductor offerings and displaying lab equipment, and its lab learning equipment, such as the mobile hacking lab, Ford Mustang Mach-E, and F-150 Lightning. ▪ The College is recognized by the Society for Human Resources Management (SHRM) to offer Professional Development Credits (PDCs) for SHRM-CP or SHRM-SCP. Staff also are members of the local Greater Ann Arbor Society for Human Resources Management (GAASHRM). ▪ The College is recognized by the State of Michigan to deliver SCECH (State Continuing Education Clock Hours) professional development to K-12 educators. ▪ The College President currently or recently served in positions on the following local and regional boards dedicated to economic development: MICHauto Board; Executive Committee of Ann Arbor SPARK; Michigan Works! Southeast Executive Board; American Center for Mobility Foundation Board; Workforce Intelligence Network (WIN) Board; Trustee of the Citizens Research Council of Michigan; and the Ralph C. Wilson, Jr. Foundation Advisory Board. The College has

Best Practices by Category	Examples of Adherence
	alternately been represented on the Board of the Southeast Michigan Council of Governments (SEMCOG) in multiple roles by the President and the Vice President for Economic, Workforce, and Community Development, as well as by several WCC Board of Trustees. The Vice President for Economic, Workforce, and Community Development serves on the Ann Arbor/Ypsilanti Smartzone/LDFA; the ITS Michigan Board; Workforce Intelligence Network; the USDOT-funded Center for Connected and Autonomous Transportation grant partnership; and the USDOT National Operations Center of Excellence. The Executive Vice President for Instruction serves on the Boards of the United Way of Southeastern Michigan; Square One Educational Network; Michigan Works! Southeast; and MichAUTO's Talent and Branding Committee. ▪ In 2024, WCC was the only community college asked to take part in a roundtable with the Deputy Secretary of Commerce on the CHIPS workforce and semiconductor industry in Michigan. The College's Executive Vice President for Instruction was one of 24 individuals appointed nationally to the U.S. Department of Commerce Industry Advisory Committee in support of domestic semiconductor research and development. ▪ The College sponsors and hosts the Washtenaw Economic Club, which is committed to the region's economic prosperity. The club brings dynamic presenters through its speaker series to approximately 150 stakeholders from across the county each year. The WEC continues its Young Leaders membership to attract community leaders age 35 and younger. Speakers for 2024-25 included: Ava Attari, Director of Higher Education Partnerships, Michigan Economic Development Corporation (MEDC); Tim Skubik, Senior Capital Correspondent, <i>syndicated columnist, and anchor</i>; Kristin Dziczek, policy advisor at

Best Practices by Category	Examples of Adherence
	the Federal Reserve Bank of Chicago; and Dr. Mohammad Ghassemi, AI expert, scientist, entrepreneur, and Professor of Computer Science at Michigan State University. ▪ As part the WCC President’s Leadership Luncheon held each year for over 200 local leaders in business and other sectors, the college hosts the annual Economic Outlook for Washtenaw County, presented by University of Michigan Economists Gabriel Ehrlich and Donald Grimes. ▪ The College has an active partnership with the Michigan Works! Board. WCC’s Workforce Development team collaborates with Michigan Works in hosting presentations that share Michigan New Jobs Training and other state programs (e.g. Reconnect) with organizations that could benefit. ▪ The College works with Michigan Works Southeast, local economic development partners, and community partners to create agile talent development pipelines in high-demand sectors (such as healthcare boot camps). ▪ The College continues to maintain membership in the “Lenawee NOW” Economic Development Group. ▪ The College has advisory boards that support the currency of all technical/occupational programs. ▪ Last year the college opened the Ellsworth Center (replacing the old Harriett Street Center), which is now fully operational and offers community members easy access to career support, basic adult education, and other services in partnership with Michigan Works!. ▪ WCC’s Center for Career Success prepares employers, students, and the community for future jobs and career transitions. In 2024-25 (through May 2025) the Center served students, alumni, and community members through 1,291 appointments and workshops, and connected with an additional 1,748 individuals through 69 classroom presentations and events. 193 students were

Best Practices by Category	Examples of Adherence
	hired (up from 119 in prior year). More than 70 students took advantage of employer information and recruitment sessions virtually and on campus through “Employer Connect” and “Employer on Campus” sessions, including employers such as University of Michigan and the State of Michigan. ▪ The Center for Career Success holds several general and industry-specific Career Fairs in partnership with regional employers each year. Last year events included a Fall Internship and Career Fair; Fall Transportation and Apprenticeship Fair; and Spring Transportation Career Fair. Each event is open to students and the public and features more than 70 employers. ▪ WCC was selected as an exclusive partner for the Open Avenue Foundation, one of only 11 colleges and universities chosen nationwide. This gives WCC students access to high-quality micro-internships and experiential learning activities. As of May 2025 the program had 154 enrollments. ▪ The Certification Center at WCC offers certification testing for more than 450 business and industry certifications in professions such as Law Enforcement, Health Care, Fitness, Supply Chain Management, Local Unions, Childcare, Construction, Agriculture, and Information Technology. This past year over 3,614 tests were administered for industry credentials, a 2% increase over the prior year. ▪ The College holds an active position on the Washtenaw Literacy Board participating in literacy development efforts across the county. ▪ The College partners with the Ypsilanti District Library on literacy outreach programming specifically designed to increase literacy readiness and access to content-level books for Ypsilanti-area students and their families. ▪ The College is hosting an AI Symposium, “AI@Work: The Innovation Imperative” in fall

Best Practices by Category	Examples of Adherence
	2025. The event convenes leading regional and national voices from the automotive, healthcare, energy and education sectors for a high-impact event exploring how AI is transforming the workplace across industries. The event includes a panel discussion featuring representatives from Ann Arbor SPARK, the Michigan Department of Labor and Economic Opportunity, Google, and WCC exploring the state and regional strategic priorities. The conference also leads into Ann Arbor SPARK’s annual “a2Tech360” technology-focused event.
Category B: Educational Partnerships (must meet 4 of 5)	
(i) The community college has active partnerships with regional high schools, intermediate school districts, and career-tech centers to provide instruction through dual enrollment, concurrent enrollment, direct credit, middle college, or academy programs.	▪ The College continues its partnership with Ypsilanti Community Schools. As part of this relationship, the Parkridge Center hosted meetings between leadership from YCS and WCC. YCS has also invited WCC staff to attend regular visits to YCS schools and participate in their events. YCS also awarded its students scholarships for WCC’s summer camp experience. ▪ The college was awarded \$50K from the MEDC Semiconductor Higher Education Strategic Investment Grant for PK-12 outreach, and is partnering with Ypsilanti Community Schools to raise awareness around the semiconductor industry as a career path to approximately 500 students. ▪ The College has partnered for the last three years with the organization Embracing our Differences, which offers annual, large-scale art installations focused on promoting mutual understanding, accompanied by educational offerings for area K-12 schools and beyond. ▪ The College charters a nationally recognized middle college, the Washtenaw Technical Middle College (WTMC). Over the last five years (through 2024), 86% of WTMC students earned an associate degree upon high school graduation. 30% graduated with multiple degrees and certificates, and the average graduate completes high school with 67 transferable credits.

Best Practices by Category	Examples of Adherence
	▪ The College continues its partnership with the Washtenaw Intermediate School District to serve the residents of eastern Washtenaw County, providing GED/ESL instruction virtually, on campus, at the Ypsilanti Township Center, and at the Parkridge Community Center in Ypsilanti. ▪ The College continues to partner with local high schools for dual enrollment offerings on campus and online. The number of high school students dual enrolling at WCC in Fall 2024 (1,498 from ~70 different schools) represents 13% of all students registered that semester. ▪ The College continues to offer classes in area high schools, providing 17 classes in three high schools in 2024-25. ▪ The college launched its unique partnership with LEAD Prep Academy to provide college courses and programs for students seeking to transfer to competitive NCAA college athletic programs. ▪ The College offers a CNA (Certified Nursing Assisting) training program at Ypsilanti Community High School, which serves students from Ypsilanti, Lincoln, Milan and Ann Arbor WAVE High schools. The program enrolls 12-16 students each semester and addresses access to health and CTE programming for these schools. ▪ The College continues to collaborate with Square One Education Network via the CCAT Grant to support K-12 STEM/STEAM projects in Innovative Vehicle design and V2X Communications. The collaboration includes middle/high school workshops for student/teacher project teams in Innovative Vehicle Design and V2X Communications. In 2023 and 2024 WCC provided instructors and a repair trailer to coach a high school project team in fixing vehicles during the Square One Design Vehicle Competition at Kettering Universities GM test track. ▪ The College partners with the Livingston Intermediate School District to offer middle college programs in Cyber Security,

Best Practices by Category	Examples of Adherence
	Mechatronics, Transportation Technologies, and Welding for all five Livingston school districts. ▪ In 2025 WCC became a designated post-secondary partner for Belleville High School’s Early Middle College for completion of college degrees and credentials through dual enrollment while in high school. The college is now a partner with seven such programs, including its chartered middle college on campus, the Washtenaw Technical Middle College, and programs at Plymouth Canton Early Middle College, Kensington Woods High School, Ypsilanti Community Schools STEM, Livingston Early Middle College, and Dexter Early Middle College. ▪ Through the UM CCAT grant, the Workforce and Community Development department delivered certified Data Analytics training to Whitmore Lake high school business classes to enhance K-12 instruction.
(ii) The community college hosts, sponsors, or participates in enrichment programs for area K-12 students, such as college days, summer or after-school programming, or science Olympiad.	▪ The College offers full and half day summer youth classes and camps through Community Enrichment, including STEM and STEAM related sessions for all ages. In 2025 WCC offered camps in areas such as coding, health care exploration, NASA Space Explorer, 3-D animation, introduction to drones, esports, printmaking, creative writing, LEGO robotics, and many more. The college also provided tech camps to Ypsilanti youth through a scholarship supported by the LDFA of Ann Arbor and Ypsilanti. ▪ The College offers a STEM summer program for incoming freshmen. The College also offers a “College and Career Readiness” summer bridge program each year for high school students interested in dual enrollment focused on soft skills, reading, writing, and math skill development. ▪ The College hosts an annual summer camp and provides ongoing cultural, educational, and recreational activities for youth in the community throughout the year. The College hold an annual 6-week academic, STEM-focused Summer Learning Experience camp

Best Practices by Category	Examples of Adherence
	at the Parkridge Community Center in Ypsilanti, providing engaging activities, along with teacher-led academic instruction in math, reading, STEM, and other areas. In 2025, the camp partnered with Toyota, Huron River Watershed Council, DTE Energy, Bank of Ann Arbor, Ypsilanti District Library, Square One Education Network, the YMCA, the STEM ED Institute at EMU, and others to provide impactful learning projects and activities. ▪ The College hosted its seventh annual STEAM week in 2025, which offers more than 48 in-person and virtual sessions to approximately 500 high school, college, and community participants each year. The event includes speakers from university and industry partners, workshops, tours, demonstrations, films, and career panels. In 2025 the event also included a special session on “Creativity and AI” hosted by the Digital Media Arts Department in conjunction with CTE Month. ▪ The College hosts SuperSTEAM Saturdays monthly during the academic year (virtually and on-campus) to provide hands-on, interdisciplinary STEM plus arts activities and presentations. The interactive sessions led by WCC faculty are designed for middle school-age students but open to all ages. ▪ In February 2025 the College celebrated its annual CTE Month, including information stations for prospective students highlighting the value of CTE programs and careers, and resources for students interested in CTE pathways. Attendees were invited to panel discussions, sessions on career exploration, decision making, and networking; in addition, eligible high students took part in high school welding and automotive competitions on campus, and participants had the opportunity to attend student day at Autorama in Detroit—along with other activities for prospective and current students. The week concluded with the annual winter career and internship fair, with more than 70 employers in attendance.

Best Practices by Category	Examples of Adherence
	▪ WCC’s Welding and Fabrication Department hosts High School Welding competitions each year, bringing approximately 150 high school competitors from area high school welding programs to campus to compete for prizes in WCC’s welding facilities. The department also hosts the Skills USA State Welding Competition, which typically includes competitors from twelve high schools across Michigan. ▪ The College’s Transportation Technologies department hosts the Skills USA high school regional competition in the WCC transportation labs during CTE week. In 2025, 92 students from 16 local high schools participated in the SkillsUSA Regional competition, showcasing their expertise in three Automotive Service categories: Electrical, Light Repair, and Master Technician. The top performers in each category compete at the State Leadership and Skills Conference and receive prizes and scholarships to WCC. ▪ The College annually hosts Manufacturing Day, bringing K-12 students and adults to campus to explore manufacturing educational options and careers. WCC has included six employer and community-based organizations in the event to promote career pathways aligned with academic programs. ▪ In 2024-25 the College launched “immersion” events for high school students offering extended, hands-on opportunities to gain in-depth experience about specific academic areas, working with faculty on real-world projects and equipment. Areas covered have included photography, cybersecurity, dental assisting, surgical technology, and other disciplines.
(iii) The community college provides, supports, or participates in programming to promote successful transitions to college for traditional age students, including grant programs such as talent search, upward bound, or other activities to promote college readiness in area high schools and community centers.	▪ The College continues to implement the REACH program for youth aging out of the foster system, which includes State grant funding for a transition coach to help with life skills and success in college. ▪ The College continued participation in the Detroit Drives Degrees Community College

Best Practices by Category	Examples of Adherence
	Collaborative (D3C3), a regional initiative supporting community colleges in increasing access, completion, and strengthening the college-to-career pipeline. As part of the initiative, WCC continued adopting the National Institute for Student Success at Georgia State standard of care model to ensure all students receive timely and proactive outreach through early alerts via expanded use of TargetX and degree map progression. The model was expanded last year to re-admit as well as new/continuing students. The model continues to include caseload management for degree-seeking students, and designated advisors as part of the Success Team strategy. ▪ The College enhanced its student success coaching model to provide proactive outreach strategies using the holistic Success Team framework, which supports students through their first year of classes. All success coaches take Strength Based training and attend the “Students in Transition” conference to better support students. ▪ The College partnered with Ypsilanti Community High School to use the ALEKS math assessment and educational tool to promote math competency so students can access college level math courses when enrolling in college. The ALEKS tool is also used for the College and Career Readiness summer bridge program. ▪ The 12th annual Summer Bridge program was offered in person this past year to rising juniors and seniors interested in dual enrollment. The 4-week program offers career explorations, soft skills, and basic skills instruction. ▪ In winter 2025 WCC completed an expanded pilot implementing best practices in developmental education (completed in conjunction with a successful MiLEAP 60 by 30 grant from the State). The college has now fully launched a co-requisite model to place incoming new students on a successful pathway, with current data showing

Best Practices by Category	Examples of Adherence
	increased success rates over the previous model. ▪ The College hosts a visit each semester in which dual-enrolled students from Ypsilanti Community High School visit campus to tour the Health Science Division program areas. ▪ While offering increasingly more face-to-face class offerings in 2024-25 to meet student demand, WCC continued to enhance options for online learning success for all students, maintaining availability of student support services virtually to address student needs and continuing to improve online courses. The College continued offering courses in face-to-face, online, and virtual (synchronous online) formats. Success rates for 2024 in VC courses were 79.2%, up from 73.7% in the prior year, and online courses had a success rate of 73.6%, up from 71.3% in prior year. All are above the national average of 73%. ▪ The college completed implementation of the new Canvas learning management system to promote improved and more accessible online learning experiences for students and support consistent, high-quality course development for faculty. All courses are now in Canvas as of May 2025. ▪ The College completed the final year of the Alpha Scholars program in 2024-25, supported by \$1.4 million in Title III grant funding and designed to offer customized support for first-time, full-time, degree-seeking students. The program had 160 students with a 92% persistence rate. ▪ The College offers a “Student Success Conference” each semester to introduce new students to success strategies and resources, as well as a “Recharge Your Success” conference to energize students returning to class. ▪ The College continues to provide a Virtual Student Welcome Center (along with in-person and phone options) to offer one-stop, virtual access to information and support services.

Best Practices by Category	Examples of Adherence
	The college recently launched a new “Student Gateway” to support student engagement and success by providing a personalized online dashboard to check classes, grades, schedules, activities, financial aid, advising, and much more.
(iv) The community college provides, supports, or participates in programming to promote successful transitions to college for new or reentering adult students, such as adult basic education, GED preparation and testing, or recruiting, advising, or orientation activities specific to adults.	▪ The college has expanded its Advance Ypsi initiative to “Advance Washtenaw”, supported through Detroit Drives Degrees (D3C3) with \$2.09M in grant funding. The training initiative supports education and job attainment for underrepresented populations in Washtenaw County, serving both high school students and adults throughout the region. The program offers training and support to prepare for careers with starting salaries of at least \$40,000, with short-term certificate programs in areas such as automotive repair or technician; automotive cybersecurity; automation; computer networking; robotics; and welding. The program also includes career guidance, connections with employers and jobs; financial support; success coaching, and assistance with resumes and job applications. ▪ The College continues to support students, including adult students, through state-funded programs such as Futures for Frontliners (now ended), Reconnect, and the Michigan Community College Guarantee (former Michigan Achievement Scholarship). As of May 2025, approximately 600 students received the Reconnect Expansion scholarship; an additional 801 received the traditional Reconnect scholarship; and 651 received the Community College Guarantee. WCC has enrolled over 3,400 Reconnect participants--6.51% of Reconnect participants statewide. ▪ The college hosted four Adult Learner Days in 2024-25 to publicize services specially for the adult student population, including on-the-spot help with registration, financial aid, scholarships, and programs such as Reconnect and Advance Washtenaw. ▪ The College is a regional GED testing site and has a successful GED preparation program

Best Practices by Category	Examples of Adherence
	(Adult Transitions Pathway), which also prepares students for a smooth transition to college enrollment. The program continues to be recognized annually by the State for its education gains, which are among the highest in Michigan. ▪ The College holds Xpress Registration several times during the year, with sessions (and in-person and online options) that allow individuals to get assistance and complete any and all steps toward enrollment in one visit, including orientation, advising, financial aid, campus tours, admissions, and more. ▪ The College continues to hold Gold status as a Vet Friendly School. The College's Wadhams Veterans Center does outreach activities with student Veterans, and since 2016-17 has worked with the WCC Foundation to provide emergency funds to meet Veteran needs, including gas and grocery cards, utility payments, and book awards. ▪ WCC earned the national 2024-25 Military Friendly Schools designation and Silver Award for being above the standard in its support of approximately 500 veteran students and their families. ▪ The WCC Foundation offers student emergency funding, helping over 130 students in 2024-25 with more than \$100,000 in assistance to address emergencies such as food shortages, utility bills, transportation needs, technology challenges, and childcare needs. Of students receiving assistance, 84% remained in good academic standing or graduated. ▪ The College continues to increase the implementation of Open Educational Resources (OERs) in courses to mitigate textbook costs, saving students an estimated \$16,216,390 since 2017-18. In fall 2024 alone, 62 courses had OERs utilized by over 8,700 students, with a savings of \$1.04 M. In winter 2025, 73 courses had OERS used by more than 8,800 students, with saving of \$1.05 M. The college also has developed several "Z-

Best Practices by Category	Examples of Adherence
	Degrees” and “Z-Certificates” with no textbook costs for these programs. ▪ WCC’s Bailey Library maintains more than 300 laptops for student long- and short-term lending, and has provided hot spots for students to address gaps in technology need. ▪ WCC supports more than 65 computer labs on campus to ensure adequate technology access for students. This includes procurement, resolving issues, and refreshing the computers and software on them as needed. ▪ The redesigned Academic Success Center (formerly the Learning Commons) offers in-person, virtual, and after hours tutoring, and includes peer tutors supporting supplemental instruction sessions. In Fall/Winter 2024-25 there were over 2,565 tutoring interactions. ▪ The College continues to expand support for student mental health, including weekly “Mind Your Mental Health” communications to support students and reduce stigma. The College provides continuous access to mental health support, offering 24/7 tele-counseling with licensed providers through 833-WCC 4 YOU—with more than 100 calls addressed in 2024-25. Since 2021-22 the College has also provided the WellTrack app for students to access additional support at any time, providing approximately 250 students with resources last year. WCC licensed counselors are available both virtually and on campus, completing 610 personal counseling appointments last year, up 12% from the year prior. Another 544 students were served in 2024-25 for personal counseling or non-clinical management (a 117% increase over year prior). Counseling also offers classroom presentations on topics such as burn-out and anxiety, serving over 600 students to date. In addition, faculty and staff are offered certification training in QRP (Question, Respond and Persuade) to help assist students in distress. WCC partners with the National Alliance on Mental Illness (NAMI) to

Best Practices by Category	Examples of Adherence
	provide a Connection Support Group for those with mental health challenges. ▪ The College's Care Team meets weekly or more as needed to address referrals related to student issues and/or support needs. Last year the team had over 400 referrals, an almost 17% increase from last year, and a 50% increase over 2022-23. ▪ The College has an active Collegiate Recovery Program for students seeking recovery from addiction. The program partnered with Southeast Michigan Mental Health to distribute over 800 Narcan/Naloxone kits on campus. ▪ The College continues to offer and expand accelerated programming with targeted skills geared for adult learners, such as business management, business essentials, entrepreneurship, supply chain, and IT programming. ▪ In 2025 WCC launched a Weekend Welding program for adult students with work and/or family responsibilities. The weekend only program enables students to earn three job-ready credentials (two certificates and an associate degree) in this high-demand, high wage field over an extended eleven semesters. ▪ The College addresses the wellness and academic need of student Veterans. Personal Counseling holds a bi-monthly Veteran's support group together with the WCC Veterans Center. For the last four years, the college has also hosted a large-scale Vet Fest to provide resources to Veterans from across the county and their families.
(v) The community college has active partnerships with regional 4-year colleges and universities to promote successful transfer, such as articulation, 2+2, or reverse transfer agreements or operation of a university center.	▪ The College participates in the grant-funded Michigan Louis Stokes Alliance for Minority Participation (MI-LSAMP), an alliance of four 4-year institutions (University of Michigan, Michigan State, Wayne State, and Western Michigan University) and two community colleges (WCC and Mott). In 2021-22, a \$3 million renewal was awarded of National Science Foundation funding to continue the

Best Practices by Category	Examples of Adherence
	grant's goal to increase success of students in STEM fields over the next five years. ▪ The College's NSF grant funding for the S-STEM program, incorporated into WCC's STEM Scholars program, supports scholarships for academically talented students demonstrating financial need, enabling them to enter the STEM workforce or graduate school programs after completion of a STEM area degree. ▪ The College continues to grow its STEM Scholars cohort program with special programming for students pursuing STEM degrees at WCC with intent to transfer. The program includes customized curriculum, faculty mentoring, academic, social, and career support, research opportunities, and coordination with the transfer institution. This program was created with the support of the LSAMP grant and S-STEM grant, in collaboration with receiving universities. The STEM Scholars program, launched with 16 students in Fall 2018, had 68 current scholars in 2024. Since 2019, over 150 students successfully transferred to four-year institutions. ▪ The College partners with the University of Michigan UROP (Undergraduate Research Opportunity Program), which provides WCC students the opportunity to participate in a research placement during the summer with faculty at the U-M. ▪ The College's dedicated virtual University Transfer Center offers services for student's interested in transfer, and develops strategic agreements with transfer partners. The College hosts a comprehensive Transfer Fair on campus each semester. ▪ The College continuously updates articulation agreements to allow smooth transfer of programs with other colleges and universities, and currently has 88 transfer agreements with other institutions, including reverse transfer agreements and 68 agreements allowing up to 75 credits to transfer.

Best Practices by Category	Examples of Adherence
	▪ In 2024-25 WCC launched a partnership with the Talent Together program in a unique teacher preparation initiative to address the educator shortage in Michigan, led by a consortium of all 56 intermediate school districts in the state. WCC is the consortium’s premier community college partner, educating teacher candidates with little to no previous college credit and supporting seamless transfer to compete the bachelor’s degree. ▪ WCC partners with Arizona State University through the Mypath2ask program, offering support, guaranteed admission, and access to over 400 in-person and online guided pathways at ASU. ▪ As part of its support of transfer to four-year institutions, WCC offers an HBCU Pathways program with comprehensive transfer agreements with seven HBCUs. The agreements provide WCC students with a seamless transition to the transfer institution and coordinated support services. ▪ WCC continues to successfully transfer more students to the University of Michigan than any other community college. ▪ University of Michigan College of Engineering hosts transfer events twice each year for WCC students and area high school students, as well as on campus demonstrations. U-M Medical School hosts an annual “How to Get Into Medical School” event for WCC students wishing to pursue medicine. ▪ The College’s honor society, Phi Theta Kappa, invites four-year university recruiters to speak, network, and provide information at the society’s annual induction ceremony. ▪ The College collaborated with the University of Michigan College of Engineering in 2021 through 2024 after procuring a 2021 Ford Mustang Mach-E to adapt Advanced Transportation Center Program skills sets to include Battery Electric Vehicles, battery/controls functional diagnosis, charging systems, Over-the-Air

Best Practices by Category	Examples of Adherence
	Updates/Cybersecurity, and driving range analysis. - WCC collaborated with the University of Michigan Lurie Nanofabrication Facility to develop full understanding in a workshop of semiconductor manufacturing processes, including “Clean Room” processes and procedures. - In 2024, at the request of the U-M Ross School of Business William Davidson Institute, WCC presented on workforce development for zero emission vehicles (EVs) to a group of research and teaching faculty from Chihuahua, Mexico; the effort was part of U-M’s academic partnership with the State of Chihuahua, Mexico. As part of a similar U-M request in 2021, WCC also presented to a high-level group of business, academic, and government leaders from Chihuahua on workforce related automotive and manufacturing technology programs. - In 2023 WCC collaborated with Michigan State University’s College of Engineering in co-developing an NSF proposal titled Electrified Mobility Innovation Engine (EMIE), with the objective to grow a five-state ecosystem to accelerate development and deployment of EV technologies and equitable workforce solutions and advance U.S. leadership in electrified mobility.
Category C: Community Services (must meet 4 of 5)	
(i) The community college provides continuing education programming for leisure, wellness, personal enrichment, or professional development.	- The College offers more than 200 classes each term for personal enrichment and professional development, including targeted classes for youth and seniors. In 2024 through winter 2025 there were 5,495 non-credit class enrollments, including corporate training and life-long learning; this was up from 3,943 the prior year. - Economic Development and the Wadhams Veterans Center partnered and were awarded the Active Military Friendly status credential, allowing the non-credit area to offer Fast Track job training as an active military provider and through Army One.

Best Practices by Category	Examples of Adherence
	▪ WCC’s Corporate Training and Lifelong Learning department continues to hold certification through the Learning Resources Network (LERN), one of 168 colleges nationally certified by the leading association in ensuring quality in continuing education. ▪ The College supports lifelong education and quality of life by providing Senior Focus health and wellness programs, offering approximately 138 such free classes between summer 2024 and spring 2025. In addition, the college offers tuition scholarships for county residents age 65 and older. Total enrollment last year was 1,363, with scholarships granted totaling \$452,622 for combined credit and non-credit emeritus scholarships. ▪ In collaboration with community partners and WCC’s health insurance carrier, the College’s Human Resources Department continued to enhanced wellness efforts by offering greater support options for mental well-being, such as immediate 24/7 access to counseling through the Employee Assistance Program, telehealth options, and access to community resources. The College has held an annual Wellness Day event to welcome employees back to campus each fall since 2021, including multiple activities focused on wellness and mental health and resources provided by the College and community partners. ▪ The College completed a campus-wide health and wellness initiative in 2024 to promote all types of physical activity for campus and community, the “To the Moon” fitness challenge. ▪ The College has an annual walking program for its employees. ▪ The College closed grant funding from last year to support community development initiatives from the Ann Arbor Area Community Foundation (Barfield Family Fund) ▪ The College is approved for Veteran funding from multiple government agencies to

Best Practices by Category	Examples of Adherence
	support non-credit professional development offerings for military personnel.
(ii) The community college operates or sponsors opportunities for community members to engage in activities that promote leisure, wellness, cultural or personal enrichment such as community sports teams, theater or musical ensembles, or artist guilds.	▪ The College offers health and fitness classes in local senior centers, as well as classes to promote leisure, wellness, and personal and cultural enrichment for local residents. The College supports concerts and other cultural events on campus that are open to the community. ▪ The College offers an annual opportunity for community members to experience WCC college courses at no cost. In 2021, WCC expanded its Free College Day event to a virtual, week-long Free College Week. In 2025, the popular event, presented in April in connection with Community College Month, saw 170 sections of 109 different classes led by 64 presenters. Virtual classes were offered during the week, culminating on Saturday with an additional day of in-person, on-campus activities. The event had 4,711 enrolments and 833 unique participants. ▪ The College hosts cultural organizations on campus that that are open to interested community member participation, such as community musical ensembles (Washtenaw Community Concert Band and Ypsilanti Chamber Choir); language schools (Ann-Hua Chinese School, Persian-American School, and German School of Ann Arbor); cultural groups (Swajan Indian Community and Ann Arbor Marathi Mandal Indian Community); hobbies (Ann Arbor Area Quilting Guild; Ann Arbor Stamp Club; Great Lakes Orchid Society; and Anthony Wayne Cat Fanciers), and many others. ▪ The college offers a special archaeological dig experience on campus each summer that allows community members to join students enrolled in the Archaeological Fields Methods credit course on designated “Volunteer Days.” The free program provides community members of all ages a free opportunity to be part of the dig experience. ▪ WCC’s Performing Arts and other departments offer free performances by

Best Practices by Category	Examples of Adherence
	students and faculty for students and the community. These have included a free World Arts and Education series in Towsley Auditorium, including live and virtual performances, lectures, and discussion of arts and musical traditions around the world; jazz ensemble concerts; Digital Media Arts Film Festival; and demonstrations by the WCC audio production program.
(iii) The community college operates public facilities to promote cultural, educational, or personal enrichment for community members, such as libraries, computer labs, performing arts centers, museums, art galleries, or television or radio stations.	▪ WCC's Morris J. Lawrence Building, erected in 1990, is dedicated to providing conference and other services, event/meeting/performance space, and education, enrichment, professional development, and workforce training for the community, business and industry, trades partners, and many others. In 2022 the building completed a year-long renovation, significantly upgrading the building and adding new state-of-the art technology. ▪ The College's 500-seat Towsley Auditorium and other space in the Morris Lawrence Building on campus host many cultural activities in a typical year, including local and national speakers, performing groups such as the Concordia University Theater, Washtenaw Community Concert Band and Town Band, Ypsilanti Community Choir, Ann Arbor Comic Opera Guild, Out Loud Chorus, the Community School of Ballet, and Penny Seats Theater Company, as well as WCC faculty and students in performing arts and film productions. The ML Building has hosted events such as middle and high school vocal competitions, proms, art exhibits, and graduations. It also provides space for large events such as the AAUW book sale; Michigan Medicine Conferences; the Housing Bureau for Seniors Annual Expo; and fundraising events for organizations such as the United Way of Southeast Michigan; Washtenaw 100 Club; and the Ann Arbor Area Community Foundation. The College also regularly hosts the Osher Lifelong Learning Institute, which brings speakers and

Best Practices by Category	Examples of Adherence
	learning opportunities to its membership of approximately 1,300 individuals. ▪ The Gallery at WCC, which opened as part of the renovation of the Morris Lawrence Building in 2022, offers flexible space to showcase the art of WCC students, faculty, and local or regional artists. Examples of recent exhibits include “Strength and Grit—Celebrating the Working Class”; “Emerging Perspectives”, featuring student winners of WCC’s annual juried art show; renowned local textile artist Cathy Jacobs; the annual Michigan Art Education Association Region 3 K-12 Art Show; and the WCC Faculty Art Show. ▪ The College exhibits works of students and local artists throughout public spaces on campus. Since 2016 it has held an annual juried student art show mounted primarily in the Student Center and Liberal Arts and Sciences building; the show is open to the public and has works available for purchase. The College’s Bailey Library also has rotating and permanent art exhibits. ▪ The College maintains an open computer lab in the Academic Success Center (formerly the the Learning Commons), which is available to students and the public. The Commons has 20 iMacs and 60 Dell desktops available for use, as well as 20 short-term loaner laptops. ▪ WCC offers the Orchard radio station, a student newspaper (<i>The Voice</i>), annual literary journal (<i>The Huron River Review</i>), online quarterly literary magazine (<i>The Big Windows Review</i>), regular anthologies of poetry and prose by students, faculty, alumni, and friends of WCC, college newspaper (<i>On the Record</i>), and community magazine (<i>Launch</i>). ▪ The Bailey Library offers library services to community members, with remote services available. ▪ Conference Services supports events for organizations throughout the community on campus, including non-profits, local businesses, and other educational

Best Practices by Category	Examples of Adherence
	institutions. In Fiscal Year 2024-2025 the College hosted 5,408 external events (up from 4,656 the prior year), and welcomed 108,160 external visitors to campus (up from 93,120).
(iv) The community college operates public facilities to promote leisure or wellness activities for community members, including gymnasiums, athletic fields, tennis courts, fitness centers, hiking or biking trails, or natural areas.	▪ The College has a community Health and Fitness Center that has a capacity membership of approximately 7,000 community, student, and employee members, and currently serves approximately 6,600 members as of spring 2025, about an 18% increase over the last fiscal year. The Center offers over 65 different health and fitness courses per week. Members have opportunities to participate in special programs such as Meditation, Aquacise for Arthritis, Masters Swim, MyFitRx, Tai Chi, and more. ▪ The College offers PEA 115 for WCC students as a one-credit fitness course in which they receive free usage of the Fitness Center for the entire semester. ▪ Community members have access to free lectures through the Fitness Center related to nutrition, fitness, meditation, and other health topics. The HFC also offers virtual fitness options. ▪ The College's Health and Fitness Center has been certified as a Medical Fitness Facility by the Medical Fitness Association since 2014. The Center continues to offer specialized programs in this area, providing programs and services for individuals transitioning from therapy, surgery, managing medical conditions, weight loss, or recovering from an injury or illness. ▪ The Health and Fitness Center partners with community and national organizations such as S.O.S. Community Services, Safe House, MOORE Foundation, the American Association of University Women, and others by providing opportunities for HFC members to donate and give back to the community. ▪ In May 2025 WCC served for the fourth consecutive year as official host for the Murph Challenge, a national fitness challenge

Best Practices by Category	Examples of Adherence
	that raises scholarship funds for Vets. The event is a collaboration between the Wadham Veterans Center and the WCC Health and Fitness Center. - WCC is one of only two community colleges in Michigan designated a Tree Campus with nine consecutive years of recognition for its forestry management and availability to campus and community. The College campus also maintains extensive green space, including hiking, biking, walking, and trails. This includes an interpretive nature trail marked by instructional, highly visual signage about natural features of the campus. Faculty and others offer instructional nature walks to students, staff, and visitors, such as hikes focused on pollinators related to WCC's status as a Bee Campus. - With funding support from the Southeast Michigan Council of Governments, the College created a non-motorized pathway on WCC property to provide safe opportunities for walking, jogging, or cycling to, from, and on campus. The Border-to-Border Trail network connects through WCC's campus.
(v) The community college promotes, sponsors, or hosts community service activities for students, staff, or community members.	Student Development and Activities continues to expand its popular esports program, which launched during in 2020-21. The college opened an esports arena in Winter 2023 and now supports eight competitive teams made up of 54 students. There have also been more than 2,200 free play check-ins. The college has hosted more than 12 tournaments for WCC students, with over 130 participating, and four community-wide tournaments. The program also connected with 6 areas high schools. In 2025, two WCC esports teams competed in the National Esports Collegiate Conference tournament, with each team taking first place. The program previously raised funds to support gaming equipment for University of Michigan Mott Children's Hospital, and a \$3,476 scholarship now supports students enrolled in the WCC Sports and

Best Practices by Category	Examples of Adherence
	Entertainment Management academic program. ▪ The College’s digital and fine arts faculty and students collaborate regularly with community organizations to create public art displays and present student/faculty art exhibits in the community. The College’s photography department collaborates with the University of Michigan Health System to provide free portraits to cancer patients and their families. ▪ The College’s Dental Assisting faculty oversee a Dental Clinic on campus that offers low-cost dental cleaning and services for students, faculty, and staff, while providing hands-on opportunities for University of Michigan dental students. The clinic offered service to 106 individuals in Winter 2025. The Dental Program also offers dental service at Hope Clinic in Ypsilanti. ▪ Students and faculty in the Dental Assisting program typically hold a Mission of Mercy event biennially, providing free dental clinic services at the national healthcare event targeting economically disadvantaged communities. ▪ The College partners with the American Red Cross to host Blood Drives several times a year. ▪ WCC faculty and staff annually take part in the American Heart Association Heart Walk, which is coordinated through Student Activities. ▪ The College frequently hosts large-scale community events such as charity walks that benefit the community and non-profit organizations: examples have included the American Heart Association, Alzheimer’s Association, American Cancer Society, American Diabetes Association, and St. Jude Children’s Research Hospital. In the last year (2024), there were 685 participants raising \$179,587 for the American Heart Association, 1,000 participants that raised \$116,200 for the American Cancer Society, and 352 participants that raised \$4,000 for Girls on

Best Practices by Category	Examples of Adherence
	the Run. The next charity walk will occur on October 25 for the American Cancer Society Making Strides 5K walk/run. ▪ The College partners with the United Way and sponsors an annual campaign promoting WCC employee involvement and giving to causes supported by the organization. ▪ During Student Welcome Days held each Fall and Winter semester, the College provides information to students on events, clubs, resources, service activities, and volunteer opportunities available on and off campus. ▪ The College supports student and employee activities on campus, hosting service events for student clubs such as the Phi Theta Kappa annual service project and Commit to Complete event. ▪ WCC athletic teams partner with a local non-profit to support volunteer activity each term. ▪ The College hosts an annual Volunteer Fair event to connect students with local non-profits, in addition to supporting regular promotion of Washtenaw United Way's online database of local volunteer opportunities. ▪ Through WCC's presence at the Parkridge Community Center in Ypsilanti, the College hosts and oversees multiple community meetings to promote community involvement and volunteerism. WCC hosts a weekly Monday meeting, "WCC Community Discussion & Initiatives," with local partners, agencies, and politicians to discuss current programming and events, and explore ways to collaborate. In addition, Parkridge also hosts a Wrap-Around Services meeting biweekly with Ypsilanti Housing Commission and Engage at EMU, a partnership that has expanded to include collaboration on events and programming. The Parkridge Center has also expanded the relationship with Michigan Works! Southeast through meetings, sharing information with other agencies, and working to seek options for Paid Worker Experience staff members.

Best Practices by Category	Examples of Adherence
	▪ WCC was designated a Voter Friendly Campus for the fourth consecutive year in 2024 by the Campus Vote Project and NASPA for its high level of student civic engagement and level of voter registration on campus. In addition, the College was awarded Platinum Level Most Engaged Campus for student voting by the All In Democracy Challenge, also earning a Best in Class Award for the highest voting rate at a community college. WCC also received the Michigan Collegiate Voting Challenge Award. ▪ The Center for Career Success offers two career fairs each academic year that are promoted and free of charge to community members, connecting them with up to 150 hiring employers annually. ▪ The College’s Sustainability Literacy Task Force hosts a free Climate Summit (Climate Con) open to students and the community. Each year’s event has a specific focus and is designed to spur positive action. The task force also promotes student and community opportunities through the recently established Food Forest, book reads, nature walks, and other activities. ▪ WCC has been designated a “Bee Campus USA” for the sixth consecutive year in recognition of work enhancing pollinator habitats, pesticide reduction, and providing educational and service opportunities to students and community. ▪ The College provides advisors from the Center for Career Success to sit on the local Hire MI Vet committee. The Hire MI Vet committee plans and orchestrates activities to support the employment needs of veterans in Ann Arbor. Their local hiring fair is held at WCC and supports approximately 30 Veteran-friendly employers and up to 100 veterans. ▪ Each summer for four years the College collaborated with the Region 9 Veterans Community Action Team to host the annual Washtenaw County Vet Fest, a large-scale free event serving approximately 500

Best Practices by Category	Examples of Adherence
	individuals, featuring food, activities and resources for Veterans and their families.