

DEWOLF AND ASSOCIATES

Presenting

DISCIPLINE & DISCIPLINARY INTERVIEWS

PROGRAM: The right to establish work rules and regulations would be meaningless without the right to enforce them. The employer could not effectively exercise its right and responsibility to maintain order and efficiency without the power to enforce those rules and regulations through the use of proper disciplinary procedures. Disciplinary investigation is the first step the supervisor must take in determining whether or not an employee has violated a work rule or regulation. It is extremely important to have all of the facts correct concerning the incident. Documentation of those facts is the key word in labor relations.

Key topics will include: Making work rules work, the "Just Cause" Checklist, Weingarten and Garrity.

INSTRUCTOR: *DeWolf and Associates:* Lt. Jeff Daniel retired in 2021 after 26 ½ years with the Shelby Township Police Department. Duties during his career included supervising a 10 member patrol shift, a 12 member Communications Unit, a 5 member Traffic Bureau and as the Deputy Director of Emergency Management. Lt. Daniel earned his Bachelor's Degree in Criminal Justice from Saginaw Valley State University while competing in Track and Field in the hammer throw and shot put. He is also a graduate of Northwestern University's Police Staff and Command Class 393





DATE: December 8 – 9, 2022 (Thursday - Friday)

TIME: 8:30 a.m. to 4:30 p.m.

COST: \$ 445. (*MCOLES / 302 Registered*)
** *SNC Approved* SNC #: DDW 201910A

LOCATION: Washtenaw Community College –
Inservice Police Training
Morris Lawrence Building Room # ML111
4800 E Huron River Drive
Ann Arbor, MI 48105

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