

# DEWOLF AND ASSOCIATES

Presenting

## DISCIPLINE & DISCIPLINARY INTERVIEWS

**PROGRAM:** The right to establish work rules and regulations would be meaningless without the right to enforce them. The employer could not effectively exercise its right and responsibility to maintain order and efficiency without the power to enforce those rules and regulations through the use of proper disciplinary procedures. Disciplinary investigation is the first step the supervisor must take in determining whether or not an employee has violated a work rule or regulation. It is extremely important to have all of the facts correct concerning the incident. Documentation of those facts is the key word in labor relations.

Key topics will include: Making work rules work, the "Just Cause" Checklist, Weingarten and Garrity.

**INSTRUCTOR:** *DeWolf and Associates:* Mr. Ed Dreslinski retired at the rank of Lieutenant from the Ann Arbor Police Department in 2017 after 27 years of service. Mr. Dreslinski began his FTO career in 1995 mentoring dozens of recruit officers. In 2003, Mr. Dreslinski was promoted to sergeant and became the FTO Coordinator until 2012 when he was again promoted to lieutenant and became the FTO Commander. Mr. Dreslinski received his Bachelor's Degree in Marketing and Management from Northwood University and his Master's Degree in Interdisciplinary Technology focusing on Emergency Management from Eastern Michigan University. Mr. Dreslinski is also a graduate of Staff and Command at E.M.U.





**DATE:** February 13 – 14, 2024 (Tuesday-Wednesday)

**TIME:** 8:30 a.m. to 4:30 p.m.

**COST:** \$ 445. (*MCOLES / 302 Registered*)  
\*\* *SNC Approved* SNC #: DDW 201910A

**LOCATION:** Washtenaw Community College – Room ML111  
4800 E. Huron River Drive  
Ann Arbor, MI 48105

**REGISTRATION:** DeWolf and Associates       [www.DeWolfFTO.com](http://www.DeWolfFTO.com)  
*On-line* P. O. Box 815  
Manchester, MI 48158       (248) 828 – 8055