LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

WCCEA Release Time Banking from Fall 2022 to Winter 2023

Notwithstanding Section 0023.1 of the Master Agreement, the undersigned parties agree that 4 contact hours per week of WCCEA release time will be transferred from Fall 2022 to Winter 2023, bringing the total WCCEA release time hours for Winter 2023 to 19 contact hours per week.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION

Julie Kissel

Fresident, WCCEA

9-9-2022

DATE

FOR THE COLLEGE

Ted Cwiek

VP Labor Relations & CHRO

DATE

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Excess of 120 Contact Hours - Fall 2022

Notwithstanding para 0108.2 of the master contract, Erin Matusiewicz (@00668220) will be allowed to exceed 135 contact hours for the Fall 2022 semester. She may teach 150 contact hours. The annual limit of 405 will not be exceeded.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way, however the annual limits for part-time remain in place.

FOR THE ASSOCIATION

Inlie Kiegel

President, WCCEA

9-28-2000

DATE

FOR THE COLLEGE

Ted Cwiek

VP Labor Relations and CHRO

10/3/22 DATE

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Excess of 135 Contact Hours - Fall 2022

Notwithstanding para 0108.2 of the master contract, Heidi Dobson (@00452011) will be allowed to exceed 157.5 contact hours for the Fall 2022 semester. She may teach 180 contact hours. The annual limit of 405 will not be exceeded.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way, however the annual limits for part-time remain in place.

FOR THE ASSOCIATION

Julie Kissel

President, WCCEA

FOR THE COLLEGE

Ted Cwiek

VP Labor Relations and CHRO

10/3/22

9-28-2022

DATE

DATE

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Excess of 120 Contact Hours - Fall 2022

Notwithstanding para 0108.2 of the master contract, Stephanie Sarris (@00652541) will be allowed to exceed 135 contact hours for the Fall 2022 semester. She may teach 180 contact hours. The annual limit of 405 will not be exceeded.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way, however the annual limits for part-time remain in place.

FOR THE ASSOCIATION

Julié Kissel

President, WCCEA

FOR THE COLLEGE

Ted Cwiek

VP Labor Relations and CHRO

9.28-2022

DATE

10/3/22 Date

LETTER OF AGREEMENT

BETWEEN

THE WASHTENAW COMMUNITY COLLEGE EDUCATION ASSOCIATION

AND

THE WASHTENAW COMMUNITY COLLEGE BOARD OF TRUSTEES

Designated Lecture Sections (Large Lecture)

0106.3 of the Master Agreement is replaced with the following:

0106.3 Lecture. Designated lecture sections (commonly referred to as Large Lecture) shall be those classes that combine 2 (up to 48 or 60 students, depending on course) or 3 (greater than 48 or 60 students, depending on course) classes into a single lecture class that meets as a group, with lab sections meeting as smaller parts of this group. Designated lecture sections shall be determined by the appropriate Dean during the development of the master class schedule, and load is determined at the time of course selection as follows: designated lecture sections shall be counted as 1.5 times the recitation section load if enrollment is at least 36 or 45 students and does not exceed 48 or 60 students; designated lecture sections shall be counted as 2.0 times the recitation section load if enrollment is greater than 48 or 60 students and less than 200 students.

This action constitutes the entire agreement between the parties and shall not be considered precedent setting in any way.

FOR THE ASSOCIATION

Julie Kissel

President, WCCEA

11-4-2022

DATE

FOR THE COLLEGE

Ted Cwiek

VP Labor Relations & CHRO

DATE